

## **2016 ANNUAL REPORT**

.3

Message from our Director3
Milestones4
Programs5
Giving PwD Independence5-6
Become Active Members7-8
Outreach Program11-14
Education15-16
Advocacy17-18
Sport Change Lives19-20
Staff with a Disability21-24
Events27-33
Partners34
Recap Programs35
Financial Summary36-38
Governance39-40

In 1999, PUSPADI Bali, (formerly YAKKUM Bali), was founded by Nengah Latra. At 19, Pak Latra was severely burnt when a kerosene lamp exploded during a religious festival in 1986, which covered him in burning fuel and fused his arm to his torso. He then travelled to Yogyakarta for treatment at the YAKKUM Rehabilitation Centre. After working there for 10 years, Pak Latra then returned to Bali and set up PUSPADI Bali (formerly YAKKUM Bali) to fill the void of a lack of quality services to assist persons with disabilities.

Prior to forming YAKKUM Bali in 1999, the closest rehabilitation treatment centre was in Yogyakarta and this was virtually an impossible journey for persons with disabilities to make. Now people throughout Bali and Eastern Indonesia can access disability assistance in their area. PUSPADI Bali has improved the quality of life of 4,250 persons with limited mobility.

61% of its staff have a physical disability and can truly empathise with the needs of those that urgently need a mobility aid or rehabilitation.



#### MESSAGE FROM OUR DIRECTOR

One of the proudest moments of my work is seeing people or children with a disability come out of



our workshop with a big smile because we have provided them with the prosthetics, orthotics, wheelchairs or mobility aids they need, enabling them to feel connected and a part of society.

At first, many of the people we support come into our workshop with a feeling of sadness, dejection or pain because most come from impoverished areas which prevents them from accessing basic services to improve their quality of life. But when they walk into PUSPADI Bali's facilities, they are not greeted by discrimination because of their disability but instead with acceptance by our generous staff (61 per cent of whom also have a physical disability) who are ready

to go above and beyond to provide them with the best of care.

PUSPADI Bali is looking outwards and beyond — already transforming the lives of more than four-thousand people with a disability across Bali and Eastern Indonesia. One of our main goals is to substantially increase this number over coming months. Our staff will continue to go out in the field to uncover more people with a disability who are hiding away and desperately need our support. While the task ahead of us is huge, we will not lose sight of our goal to go to the remotest and most rural areas of Bali and the eastern part of the country to bring people with a disability out of hiding, by providing them with what they need so they have a sense of purpose and develop their confidence.

All this is possible through the wonderful funding support that we have received from the Inspirasia Foundation and its CEO Mark Weingard, as well as our partner organisations and supporters, who are always right beside us as we advocate for the rights of people with a disability. We would not be able to do what we do without them. Their generous support is evident in the countless number of people over the years that we have provided rehabilitation, education, training and empowerment.

Advocacy has continued to be a major priority for us in 2016 and I'm pleased that a group of passionate disability support organizations and I have put together a draft submission of a disability rights law which we urgently want implemented in local communities. Disability laws are meaningless unless they are enforced, which sadly, has been lacking in Bali and other parts of Indonesia. We hope an effective disability rights law will cut the level of discrimination leveled against people with a disability in the workforce and in the educational as well as other sectors. Even at a more basic level, we want to see more local people with a disability feeling accepted at their cultural ceremonies. The 2016 Annual Report of PUSPADI Bali highlights some of the many achievements we have made (with help from our donors and generous supporters): 652 new clients registered, 607 mobility aids were produced and distributed, 395 mobility aids repaired, 2,410 clients treated at our centre and 4,192 home visits by our field workers.



## CENTRE OF EMPOWERMENT OF PERSONS WITH DISABILITIES WWW.PUSPADIBALI.ORG

### **MILESTONES**

**1986** Nengah Latra severely burnt in a temple lantern fire accident

1988 Nengah Latra goes to YAKKUM Yogyakarta for rehabilitation

1999 YAKKUM Bali founded in Bali by Nengah Latra

**2004** Partners with Annika Linden Foundation.

**2012** Clinic open at the Annika Linden Centre

**2013** The original name is changed to PUSPADI Bali

2015	2016	Description
299	652	New clients registered
314	372	Prosthetic and orthotics distributed
192	224	Appropriately fitted wheelchairs distributed
214	316	Prosthetics & orthotics repaired
1,856	2,410	No. of clients who visit the centre
2,266	4,192	Home visits in a year





#### **PROGRAMS**

The teams put in a significant effort during the year to ensure we generate equally top results. Throughout the year, a high number of mobility aids were made and distributed and an increasing number of people with disabilities attended our mobile rehabilitation unit, which demonstrates the importance of this program.

PUSPADI Bali is currently providing support to almost 4,250 people with a disability through four key areas, including rehabilitation, education, skills training, as well as advocacy.

WHO estimates that around 38 million people are living with a disability in Indonesia, so the demand for quality services is paramount, and in many cases, it simply isn't available.

PUSPADI Bali's work is vital, as their provision of mobility aids, rehabilitation and skills training is enabling people with a disability to be independent and active.

## Giving Independence to Persons with a Disability in Bali and Eastern Indonesia

Thousands of people across Bali and East Indonesia have been given another lease on life because we have provided them with prosthetics, orthotics, wheelchairs, mobility aids and rehabilitation. We see their true ability and potential despite their physical disability, which we strongly believe should not limit them from accessing opportunities like everyone else, like, studying or working. We take it further though, by combining our mobility aids with rehabilitation and skills training so it empowers people to be active, fight for their rights and have their say about important legislative matters.







#### **Case Study**

Darma, a father of two, initially faced an uncertain future after falling from a jackfruit tree six years ago, injuring his spinal cord and paralysing him. The accident forced him to lie on a bed in destitute conditions at his home in Karangasem. He lived like that for almost four years, where he was virtually unable to move or communicate with the outside world. Darma was also unable to work and his wife eventually left him. He also had two young children who desperately needed his support.

PUSPADI Bali's Director Pak Latra and staff later discovered Darma in his home and immediately helped him to access medical treatment and live in much better surroundings. The staff, together with a family of volunteers from South Africa, built an accessible home (with a western toilet, kitchen and a bed) which would enable Darma to be independent, while Rotary Bali Tirta Ganga also helped with treatment, mattresses, and a TV etc. When Darma came into PUSPADI Bali's care, he was not alone on his journey. The PUSPADI Bali team was continually on hand to maintain his wheelchair and provide any extra support he may need. Earlier this year, Australian teenager Samara Welbourne fundraised so Darma could get a modified motorbike to take his child to school and so he could work by selling gasoline and phone credit in his village. Special thanks also to the PAR 5 Club in Bali for paying for the modifications of Darma's bike.



CENTRE OF EMPOWERMENT OF PERSONS WITH DISABILITIES

## MOBILISING PEOPLE TO BECOME ACTIVE MEMBERS OF THEIR COMMUNITY

PUSPADI Bali continues to provide appropriate adaptive wheelchairs to individuals who may be unable to move or walk because of a medical condition, workplace or motorbike accident, or other factors.

This year, we distributed 235 wheelchairs to local people across Bali and East Indonesia. Putu, Sentosa and Suarcana (our dedicated Wheelchair Coordinating and Assembling team) modify each wheelchair for our clients' needs.

Our team also goes out in the field to find more people who are hiding away or in need of a wheelchair and immediately arrange for them to receive one. Since 2011, PUSPADI Bali has partnered with the United Cerebral Palsy Wheels for Humanity (UCPWH), which has ensured we have a continuous supply of wheelchairs to those who need one.





#### **Case Study**

PUSPADI Bali is passionate about helping people with a disability, regardless of their age, condition, religion or socioeconomic background. A significant number of the people we support have missing limbs due to polio or congenital birth defects, motorbike accidents and other factors. When they come to PUSPADI Bali for the first time, they often feel disempowered because some have been forced to walk on their knees (as they have never been fitted for a proper mobility aid), or they use makeshift resources to help them move around which don't provide them with the proper support.

Ni Luh Putu Soma Sintaninsih Agustini is a kindhearted, bright, three-year-old girl with cerebral palsy, who comes to PUSPADI Bali to be fitted for AFOs (ankle-foot orthotics). Sinta experiences problems controlling her knees and foot but the AFOs will aim to correct the problem. She's an only child and lives with her parents.

As well as being fitted with AFOs, Sinta also does therapy to help her move independently. By receiving support at an early age from us, we are improving her chances of living a fulfilled life. "I want my girl to be able to walk independently as soon as possible because she is also doing therapy. We hope the result is fast as she is really active and wants to keep walking," GST Ayu Sri Tiarana, Sinta's mother said.







#### **Case Study**

Delivering 372 prosthetics orthotics to local people who need it most over the past year, has enabled them to actively participate in society instead of feeling marginalised. PUSPADI Bali's mantra is seeing beyond a person's disability and celebrating their abilities.

Ida Bagus Indra Pratama from Buleleng, Singaraja, North North Bali, was born a healthy child. However, when Indra was 7 years old, he was struck by a motorbike as he was walking across the road. His family took him to hospital for treatment but sadly, the doctor was negligent and failed to do his operation properly. The incident caused Indra to lose his leg and become an amputee.

In 2009, Indra's life took a turn for the better when he met with PUSPADI Bali, and they fitted him for his first prosthetic leg, so he could regain control of his life again.



"We don't see disability but ability in every individual who comes into our workshop. They show great strength despite facing major obstacles in life," I Nengah Latra, PUSPADI Bali's Director.









2016 Annual Report

## OUTDEACH DDOCDAM CONNECTING MODE DEDO

# OUTREACH PROGRAM CONNECTING MORE PERSONS WITH A DISABILITY IN BALI AND EASTERN INDONESIA



PUSPADI Bali is focused on finding more people with a disability in remote and outer stretches of Bali and East Indonesia, so they have equal access to basic health care which is often denied to them. In the past year, our staff have travelled to Atambua and Papua to assess people with a disability, providing them with prosthetics, orthotics and wheelchairs. It's a challenging task to find people with a disability in the impoverished areas of Atambua and Papua, where an alarmingly high number of people live below the poverty line. The need is immense and ever increasing. We will continue to return to these areas and more, so that we are reaching the people who desperately need our support. Currently, PUSPADI supports more than 4-thousand people with a disability in Bali and Eastern Indonesia (and 10 people with a disability in Atambua and in Papua). Around 11 per cent of Indonesia's population lives below the poverty line (United Nations data).



#### **Case study**

Four-year-old Oktavianus Martinus (Fiano) travelled with his sister, Tia from Flores to PUSPADI Bali for support (he was referred to us by Kolewa Foundation). Fiano has had to walk on his knee for most of his young life, which was not good as he continued to grow older. They initially came to our organisation for a consultation in June 2016. PUSPADI Bali staff could see that the little boy wanted to be active and happy like any other child, so that day, they organised to make AFO (ankle-foot orthotics) for him. This helped to correct Fiano's ankle and as soon as he got them, all he wanted to do was immediately run. He is so happy now that he is finally able to stand and walk.







Page 12

2016 Annual Report





Atambua is one of Indonesia's most impoverished and underdeveloped regions and a key reason why PUSPADI Bali is keen to assist people with a disability living in the area who are shut off from basic health care and services. Many of its people live below the poverty line, trying to earn any bit of income as farmers, by mainly growing corn and other crops.

Abie (a graduate from the Jakarta School of Orthotics and Prosthetics) and Pak Nesa (left: Program Manager) spent time in Atambua during the past year, to assess people with disabilities and their needs. A rehabilitation centre in Atambua assisted our staff in finding the people most in need of help, with Abie and Nesa then taking their measurements and making casts for them.

PUSPADI Bali staff plan to regularly visit impoverished parts of East Indonesia and West Papua, so that they can find more people with disabilities in need.







### **Home Visits**











# EDUCATION BRIGHTENING THE FUTURES OF PERSONS WITH A DISABILITY

PUSPADI Bali believes combining training, life skills and rehabilitation gives people with a disability the best chance at being functioning, happy, adjusted members of society. The organisation's Director Nengah Latra set up the Soft and Hard Skills Training Program after finding local people with disabilities were finding jobs that only lasted three months because they had not received a proper education. From there, Latra was determined to set up a training program which would prepare local people with a disability to enter the workforce. Throughout the program, professional volunteers pass on skills like computer training, CV writing, English language and other knowledge to young participants with a range of disabilities. All participants have a positive attitude and enthusiasm to make meaningful changes in their lives. The first group of participants have completed the initial stage of the program and are now doing internships with businesses in Bali, which is preparing them for the workforce.



I Komang Suparta became involved in the program as he was keen to get his life back on track. Komang's life took a sharp turn two years ago, when he was 18 and he fell off a mining truck while at work. It caused one of his legs to be amputated. PUSPADI Bali staff found Komang in his home and encouraged him to go and be fitted for a prosthetic at the organisation. After his first fitting, he would come for regular check-ups and then entered the organisation's Soft and Hard Skills Training Program, so he could learn new skills. Komang is now doing an administration internship at BI Diving Professional in Sanur, which is one of PUSPADI Bali's partner organisations. He's making the most of the opportunity, by doing extra training and learning more about business so that he can earn more money to support himself.







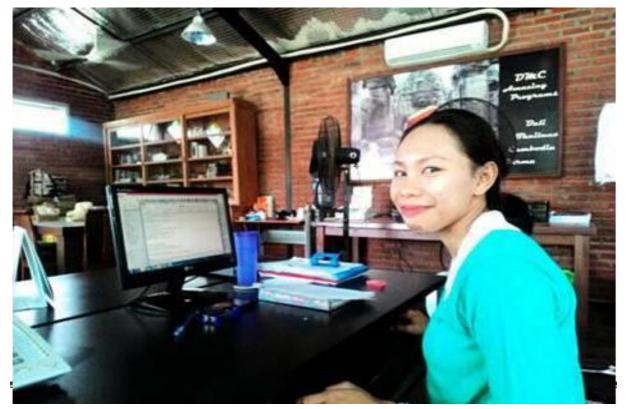
#### **Case study**

21-year-old Arik Widiastuty has cerebral palsy and lives with her four brothers and sisters in Buduk village, south-west Bali.

In 2011, Arik met with PUSPADI Bali staff (as part of its program) and she started doing physiotherapy, to improve the function of her legs.

During this time, Arik wasn't going to senior school because her family didn't have the money for her studies. However, PUSPADI Bali, (formerly YAKKUM Bali) found Arik a scholarship, offered by Rehabilim Trust Inc, New Zealand, so she could continue her schooling. While Arik was considering her future, PUSPADI Bali suggested she do training with Bali WISE. Bali WISE is a centre which provides free soft and hard training (tourism focus) for students from poor backgrounds. Arik ended up doing the course over six months.

After Arik graduated, PUSPADI Bali introduced her to the D-Network, and the staff connected her with DMC (Destination Management Company). Arik did an interview with DMC staff and they hired her as a receptionist. Working in a job she enjoys means a lot to Arik, who says, "thank-you PUSPADI Bali for changing my life and giving me the best support, as I wouldn't have been able to get this far without your organisation." Thanks also to Rehabilim Trust who provided scholarship for my high school studies as well as Bali WISE, who facilitated for 6 months training about tourism."



2016 Annual Report



#### ADVOCACY AND EMPOWERMENT

PUSPADI Bali's Director I Nengah Latra (alongside other disability support organisations) have continued to campaign for disability rights to be enforced in Bali, as it's currently not enforced at a local level. Pak Latra has been working with other NGOs to compile a draft a



of a Protection of the Rights of Persons with Disabilities to Balinese the Government, which can be adopted at a higher level. He recently handed a draft submission of the law to the Head of Social

Affairs. Without an enforced law, discrimination against people with a disability in Bali will remain at alarmingly high levels, causing them to be overlooked for jobs, inclusion in schools or cultural events and basic acceptance within their own communities.

Latra acutely understands the extreme difficulties that people with a disability face from being included in society, after being horrifically burnt in a fire incident at a temple when he was 19 years old. It caused his right arm to be fused to his body and he hid away from society for the next two years because he was embarrassed by his condition, believing it was a punishment from the Hindu Gods. Later, he was found by staff from YAKKUM Rehabilitation Centre (NGO) Yogyakarta and they organised him to have operations so he could separate his arm from his body and after many skin grafts, he regained the use of his arm. Latra then worked for YAKKUM Rehabilitation Centre Yogyakarta for 11 years and always planned to return to Bali so he could help and give back to his local people who were also hiding away in shame because of their disability.

During his decade working in Yogyakarta, he saved enough money to return home and bought an old car which became his home, office and ambulance for the next few years as he drove all over Bali searching for people like himself. PUSPADI Bali officially formed in 2013 with the generous support from the Inspirasia Foundation's CEO Mark Weingard and now the organisation currently supports more than 4,250 people with a disability in Bali and East Indonesia.



Underlying PUSPADI Bali's work, is the belief that people with a disability are change agents and future leaders of their country.





2016 Annual Report Page 18



#### "SPORT CHANGES LIVES"

### **Marathon**

The Maybank Bali Marathon has been another big success, with 50 people with a disability, volunteers and seven thousand other participants coming together to be part of this wonderful event. It shows inclusion at its best and how people with various disability can be involved and have fun











#### **INDEPENDENCE DAY**



PUSPADI Bali staff celebrated Independence Day (August 17th) by diving and placing the country's unique, red and white ceremonial flag on the sea floor. The event was organised by Love Mother Nature Difable Dive Club in conjunction with the Coral Reef Conservation, with the goal of raising the flag underwater. Seven of the NGO's team participated in the event, including Abie and Alit (PUSPADI Bali staff), as well as Jefri, Suparta, Novi, Mia and Dian (participants in our Soft and Hard Skill Training Program). They set out the day before and stayed overnight in Tulamben, before raising the flag the next morning.



#### OUR STAFF WITH A DISABILITY EMPOWERING OTHERS TO SUCCEED







Unlike many other organisations in Indonesia, 61 per cent of PUSPADI Bali's staff have a physical disability and make their own prosthetics, so they have an innate knowledge of a person with a disability's needs.

Nesa (Prosthetics Coordinator) has a deep understanding of what a person with a disability experiences more than anyone else, after losing his leg in a motorbike accident in 2001. He has a true empathy for people with a disability, not only as a source of inspiration as leader of the PUSPADI Bali workshop but also because he makes his own prosthetic leg onsite.

At one stage in his life, Nesa was like countless others living with a disability in Indonesia, who were wondering how they will support themselves. After he finished high school, he met a coordinator from YAKKUM BALI, who invited him to do some training in Jakarta on how to make prosthetics. So, after completing his training, he took what he knew back to YAKKUM BALI, where he started making prosthetics in a small workshop before it eventually expanded into a new space.

Nesa leads an active lifestyle and when he is not busy making prosthetics or orthotics in the PUSPADI Bali's workshop, he can be seen out playing wheelchair basketball with his teammates. "So, like me, when people have an accident and lose a leg and they don't feel comfortable - by providing a prosthetic they can grow up and continue their lives, like, getting married as well as starting a family," Nesa said. "I got married five years ago and now have two young kids."

2016 Annual Report Page 21



## **Staff Profile**

#### **Suarcana** (PUSPADI Bali's Wheelchair Logistics & Distribution Coordinator)

"There is a day in 2005 that I will never forget. Pak Gunung (PUSPADI Bali's Community Coordinator) came to my house to ask if I'd like to join the team at YAKKUM Bali (PUSPADI Bali's former name) and I considered it but at that time needed to continue doing my previous job.... then Pak came to my house again with a big team to persuade me to join them and finally I said yes and became a member of the team.



Eleven years later I am still working at PUSPADI Bali and there is a lot of stories I have gained, like the organisation has given me the chance to upgrade my skills and knowledge as well as provided me with many opportunities.

At PUSPADI Bali, I not only get a salary but there is also learnt more about leadership, gained a lot of friends and enjoy the togetherness. Also, one beautiful thing happened in my life as I got married to a beautiful lady who I worked with at PUSPADI Bali for the past 10 years.

She also has polio in both legs and gives me confidence as well as motivation to assist other people with disabilities in Bali. In 2015, she made a big decision in her life to resign from PUSPADI Bali and join with the local Ministry of Finance. However, she made a commitment to volunteer at PUSPADI Bali. In April 2014, we decided to get married and after we waited a long time we received the happy news that she was pregnant, and our baby boy was born on February 12<sup>th</sup> this year. He is now 8 months old and we are so happy for that and my new family. My dream has come true, as I just want to help people like me. With PUSPADI Bali, I believe I can realize my dream. One thing is possible, "Nothing about us, Without us."

#### IDA AYU WIADNYANI MANUABA (FINANCIAL MANAGER)

61 per cent of PUSPADI Bali's staff have a physical disability and at our NGO they are not limited by their condition, but instead it has opened opportunities for them to grow, both personally and professionally.



Including people with a disability in Indonesia in political decision-making, as well as enabling them to access basic rights like employment, education and proper medical care has been an ongoing and frustrating challenge. WHO estimates that around 38 million people live with a disability in Indonesia and while the United Nations Convention on the Rights of Persons with Disabilities has been ratified (to improve their welfare and human rights) – the law is still to be enforced in Bali. The implementation of the law on the island is vital, so that more local people

with a disability can rightfully gain permanent work, study and be active citizens in their communities.

Despite these systemic national issues, Dayu has risen through the ranks of PUSPADI Bali to become its Finance Manager, displaying her strength and determination to succeed despite major obstacles in her life.

At age 13, she developed a disability when a Balinese traditional doctor injected her with red and yellow liquid to treat a fever. As a result, it greatly debilitated her and for the next few years, she was forced to leave school and relearn how to properly speak and walk again.

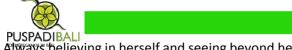
Like other local people with a disability, her first instinct was to hide away in shame, believing that she was worthless because she lost her ability to communicate and felt people were judging her. Initially, she also experienced issues from those close to her and within her local village, who pitied her, thinking that she could not amount to much in life because of her disability.

"People think that people with a disability can't do something and it's not true, we can do – and we also have a heart to go to school and succeed," Dayu said.

Through sheer determination and faith within herself, Dayu managed to finish school, get a scholarship to go to university and secure a job at PUSPADI Bali to support herself and her family (including two young children).

PUSPADI Bali's Director Pak Latra saw great potential in Dayu and she started volunteering at the organisation, helping people with a disability to get a job, compile a CV, use a computer and other tasks. In 2011, she was appointed as PUSPADI's Finance Manager and oversees the management of its finances, donations, sponsorships and other transactions.

"Dayu has been such an asset to our team and always willing to work and volunteer her time helping others because she is passionate about advocating for disability rights," Pak Latra said.



Always believing in herself and seeing beyond her disability has enabled Dayu to reach for her dreams and inspire other people with a disability that anything is possible.

"I just want to show society that people with disabilities can do what other people think they can't do. Just give us an opportunity and we will try to do so because I don't want people to judge us but instead see us as a great opportunity," Dayu said.

2016 Annual Report Page 24

# A Man Mobilising People with a Disability to Realise their Potential



At a pivotal point in his life, I Nengah Latra decided to rise above the shame of when a kerosene lantern exploded near him at a religious ceremony when he was 19, which fused his arm to his body and caused him to hide in embarrassment.

From there, he decided to devote his life to ardently advocating disability rights in Bali as well as East Indonesia. Coming out of hiding after his serious accident to seek rehabilitation at YAKKUM Rehabilitation Centre in Yogyakarta, he then went on to work for the organisation for the next 10 years. He was always thinking about how he could help his own people with a disability in Bali, who had no proper access to support or services.

They too had been dealing with the perceived embarrassment of their condition alone, as their communities saw their disability as a curse from the Hindu Gods. Latra knew that this attitude towards people with a disability needed to monumentally shift and they needed the means to exercise their rights when it came to their health, education and job opportunities, as well as basic acceptance in society.

"I always had a heart to head back to Bali to help my own people because there was and still is such a great need to support local people with a disability, with many living in poverty," Pak Latra said.

Saving all the money he could (87 million rupiah in total) over a decade, he returned home to start the work that he had always dreamed of. He turned an old car into his home, office and ambulance for the next four years as he drove all over Bali searching for people with a physical disability who were shut off from society, forgotten and deeply embarrassed about their condition. As Latra is a man of action, he sought to get them mobile by sourcing wheelchairs or other mobility aids for them. Sensing that they may need extra assistance with connecting with work or educational opportunities, he would also link them with work or agencies that could directly help.



Over the years, Latra has been an important mentor to numerous local youth with a disability, by helping them to go to school when their family couldn't afford to send them or connecting them with traineeships with local businesses because he truly believes in what they can achieve.

He has the passion and determination to take on any task, big or small and has often helped many people to get back on their feet after losing all belief in themselves.

Under his watch, PUSPADI Bali has become one of Indonesia's most highly respected NGOs (named one of the top 15 NGOs in Indonesia and the Number 1 NGO in Bali in 2014) and it has given life-changing support and rehabilitation to more than four-thousand people with a disability. Latra is passionate to see them fulfil their dreams and it is why he has developed a Soft and Hard Skills Training Program, so that people with a disability can learn how to compile CVs and learn English so that they have the best chance of leading the life they want.

Inclusiveness, empowerment and keeping the rights real for people with a disability is Latra's mantra and one he will continue to spread far and wide until he sees these ideas become mainstream in Bali and Eastern Indonesia.

Latra and staff are continuing to strongly campaign Balinese Government officials to enforce a law which protects the rights of people with a disability.

"There is still so much to do to ensure that people with a disability have equal rights to others in society and I will not give up trying until I see more cities, workplaces and communities becoming more inclusive," he said.

#### **New Staff and Volunteer**

#### Putu Krisna Dharmayanto (Krisna)

Krisna graduated from Polytechnic of Science Ministry of Health Republic Indonesia Surakarta in 2015 and was keen to work in the field of prosthetics and orthotics. Krisna joined PUSPADI Bali on 1 March 2016. "I am really happy to work with the PUSPADI Bali team. I make mobility aids and do fitting for the people with a disability. I can see their smile and it give me a lot of spirit to help other people with a disability," Krisna said.



#### Ms. Stephanie Eva Fitzpatrick Australian Volunteers International

Stephanie became volunteer at PUSPADI Bali as Communication and Social Media Specialist to design an effective communication strategy to support and promote the organisation, its program and fundraising efforts and advocacy campaign for protection and fulfillment of the rights of persons with disabilities.





#### **EVENTS**

## Kitabisa and PUSPADI Bali Partner Together for Online Social Media Workshop

PUSPADI Bali partnered with Kitabisa as part of the workshop, "Let's Go Social," which gave key online fundraising tips for disability support NGOs and organisations. Around 80 people from across Bali attended the day-long event.





#### **International Day of Persons with Disabilities**



We marked International Day of Persons with Disabilities in Denpasar by marching with hundreds of people of all abilities as a show of solidarity before taking part in fun activities at an event in Denpasar, which promoted acceptance and inclusion. People with various disabilities showcased their talents through dance, music and performances. The Deputy Governor of Bali Sudikerta, the wife of the Bali Governor and others attended the event.







2016 Annual Report Page 27



Dr. Helena Studdert (Australian Consul-General in Bali) visited PUSPADI Bali and was keen to see and understand more about the organisation's work.





Five of our staff are now taking part in SCORE (Sustaining Competitive & Responsibility Enterprises) training. The SCORE methodology consists of classroom SCORE methodology and company visits by expert instructors on how to improve workplace cooperation, productivity, product quality and production efficiency. PUSPADI Bali staff who are part of the training, then try to implement what they have learnt to improve the organisation's productivity.



#### **PUSPADI Bali Wins Third Gold Tri Hita Karana Award**



PUSPADI Bali receives the Tri Hita Karana Gold Award for the third time in a row and it is given to organisations that preserve and maintain Balinese culture.

The NGO was granted the award because it supports the local community to remain sustainable in terms of nature, Karana, culture and customs through the practical implementation of Tri Hita.



In early June, PUSPADI Bali staff and the people it supports came together for a family gathering as part of a special celebration. On that day, we distributed 40 bikes for people with disabilities and their children, which was a generous gift from the Bali Team Building Company and Coca-Cola Indonesia. The children use the bikes to travel long distances to school or to play with their friends.



### Karangasem's New Leader Offers Support To PUSPADI Bali

Karangasem's new leader I Gusti Ayu Mas Sumatri has offered a place for PUSPADI Bali to use to fit wheelchairs or prosthetics for people with a disability.

Ibu Sumatri is interested in the organization's programs and keen to support people with a disability that access support at PUSPADI Bali.







2016 Annual Report Page 30







## **AVI and Flinders University Students visited PUSPADI Bali**





2016 Annual Report Page 32













CENTRE OF EMPOWERMENT OF PERSONS WITH DISABILITIES

### **PUSPADI Bali's Partners**

Thank you so much to PUSPADI Bali's partners and sponsors who are continually supporting people with a disability, so they have an equal chance at a happy, fulfilling life.

- Inspirasia Foundation
- Annika Linden Centre
- ALTSO (A Leg To Stand On)
- Australia Consulate General Bali
- Australia Volunteers International
- BEDO
- BIWA (Bali International Women's Association)
- CAT Singapore
- Disability Rights Fund
- DMC (Destination Management Company)
- DNetwork
- Grand Nikkko Hotels
- Harris Hotel Bali
- Hilde Wilmaers & Guy Holand
- Kitabisa.com
- Kopernik, Ubud
- LebonVivant Restaurant Sanur
- Mekar Bhuana Sanur
- Ministry of Social Affairs
- BII Maybank
- Oberoi Hotel Seminyak Bali
- OHANA
- READE Holland
- Rotary Club Bali Tirtagangga
- Rotary Club Bali Nusa Dua
- Rotary Club Bali Seminyak
- The Jakarta School Prosthetics and Orthotics
- UCP (United Cerebral Palsy Wheels for Humanity)
- YKIP
- YPK Bali
- Yayasan Bunga Bali

We would also like to thank the Rotary Club of Denpasar, Rehabilim Trust Inc., Hands Up Holidays and Berlari Untuk Barbagi for their support.

PUSPADIBALI CENTRE OF EMPOWERMENT OF PERSONS WITH DISABILITIES

### **RECAP OF OUR PROGRAM OUTCOMES**

No	Description	2014	2015	2016
Clients				
1	New persons with disabilities (assessment)	1,325	611	1,280
2	New Puspadi Bali clients	662	299	652
3	Number of clients who came to centre	2,824	1,856	2,480
4	Number of home visits	2,800	2,266	4,279
5	Number of clients who get services via phone / SMS	2,824	1,856	1,188
Mobility Aids				
1	New prosthetics and orthotics (P&O) delivered	304	314	365
2	Number of casting for P&O	273	307	313
3	Number of rectification for P&O	294	297	541
4	Number of fabrication for P&O	291	322	590
5	Number of fitting for P&O	374	371	597
6	Number of P&O repaired	207	119	316
7	Number of clients who need new wheelchairs	231	90	278
8	Number of wheelchair modifications	113	216	190
9	Number of wheelchairs assembled	255	47	142
10	Number of wheelchairs delivered	309	192	224
11	Number of wheelchairs recycled	29	72	125

#### FINANCIAL REPORT

#### A. Income

# YEARLY FINANCIAL REPPORT JANUARY UNTIL DECEMBER 2016

## **DONATIONS DURING JANUARY UNTIL DECEMBER 2016/Sumbangan**

Periode Januari sampai Desember 2016

DESCRIPTION/	KETERANGAN	ONE -YEAR (IDR) Satu Tahun	%	
GENERAL / UMUM		481,080,407	10%	
TOTAL GENERA	L/Total Sumbangan Umum	481,080,407	10%	
	PROVIDING SERVICE PROSTHETICS & ORTHOTICS	1 417 611 024	28%	
	Pelayanan Penyediaan Alat Bantu Prosthetics & Orthotics	1,417,611,924		
	PROVIDING SERVICE WHEELCHAIRS	4 454 424 400		
	Pelayanan Penyediaan Alat Bantu Kursi Roda	1,154,121,190	23%	
PROGRAM DONATIONS/S umbangan Untuk Program	FIELD SERVICE	439,193,332	9%	
	Pelayanan Umum dan Pendataan di Lapangan	439,193,332		
	Drafting and Ratification of the Bali provincial regulations and all the existing Bali districs	326,776,442	6%	
	Draf dan Ratifikasi PERGUB untuk PERDA No 9/2015	320,770,442		
	GOVERNMENT PURCHASING MATERIAL PROSTHETICS & ORTHOTICS AND OFFICE EQUIPMENT	634,986,600	13%	
	Pembelian Bahan Baku Prosthetics Orthotics dan Perlengka			
TOTAL PROGRAM DONATIONS/Total Sumbangan Program		3,972,689,489	79%	
	PENGADAAN PERALATAN KANTOR DAN KENDARAAN	440.025.660	8.3%	
	Procurement of office equipment and vehicle	419,025,660		
OTHERS/Lain- lain	INTEREST RECEIVED	0.242.475	0.2%	
	Pendapatan Bunga	8,243,175		
	OTHERS DONATION	467 700 007	3%	
	Sumbangan Lain-Lain	167,780,987		
TOTAL OTHERS/Total Sumbangan Lain-Lain		595,049,822	12%	
TOTAL DONATION/Total Sumbangan		5,048,819,718	100%	



### **B. Expenses**

# EXPENSES DURING JANUARY -DECEMBER 2016/Biaya Periode Januari sampai Desember 2016

DESCRIPTION/	KETERANGAN	ONE -YEAR (IDR) Satu Tahun	%
	PROVIDING SERVICE PROSTHETICS & ORTHOTICS	626.056.622	4.40/
	Pelayanan Penyediaan Alat Bantu Prosthetics & Orthotics	636,056,632	14%
	PROVIDING SERVICE WHEELCHAIRS	1 045 200 270	22%
DDOCDANA	Pelayanan Penyediaan Alat Bantu Kursi Roda	1,045,290,276	
PROGRAM EXPENDITURE S/Biaya Program	FIELD SERVICE	296,218,359	6%
	Pelayanan Umum dan Pendataan di Lapangan	290,218,339	
	Drafting and Ratification of the Bali provincial regulations and all the existing Bali districs	225,872,165	5%
	Draf dan Ratifikasi PERGUB untuk PERDA No 9/2015	223,672,103	
	GOVERNMENT PURCHASING MATERIAL PROSTHETICS & ORTHOTICS AND EQUIPMENT	561,573,380	12%
	Pembelian Bahan Baku Prosthetics Orthotics dan Perlengka	301,373,300	1270
FOTAL PROGRAM EXPENDITURES/Biaya atas Programs		2,765,010,813	59%
	Pengadaan Asset/Asset Procurement	408,626,000	9%
	Administration/Administrasi	351,841,443	8%
	Space Lease and Building Operational/Sewa Tempat dan Operasional 995,813,664		21%
	Staff Amenities/Fasilitas Kariawan	11,510,000	0.25%
OTHER EXPENDITURE	Repairs & Maintenance/Perbaikan dan Pemeliharaan Aset	13,976,000	0.30%
S/Biaya Lain	Legal/Lagalisasi	2,050,000	0.04%
	Bank Admin and Interest Expenses/Biaya Bank	4,007,634	0.09%
	Other /Lain-Lain	65,601,145	1.40%
	Depreciation dan Amortisasi/Penyusutan	60,524,987	1.29%
TOTAL OTHER	EXPENDITURES/Total Biaya Lain	1,913,950,872	40.91%
TOTAL EXPEND	DITURE/Total Biaya	4,678,961,685	100.00%

2016 Annual Report Page 37



#### **C. BALANCE SHEET**

## **BALANCE SHEET PER 31 December 2016/Neraca Per 31 Desember 2016**

DESCRIPTION/KETERANGAN		BALANCE (IDR) JUMLAH (IDR)	
CURRENT ASSETS/Aktiva	Cash Bank and Cash On Hand	915,963,690	
Lancar	Inventory	883,528,364	
TOTAL CUREENT ASSETS/Tota	TOTAL CUREENT ASSETS/Total Aktiva Lancar		
	Furniture & Fixture	25,759,361	
FIXED ASSETS / Activa Tetap	Office Equipment	116,022,999	
	Motor Vehicles	409,914,640	
TOTAL FIXED ASSETS/Total Ak	551,697,000		
OTHER ASSETS/Aktiva Lain- Lain	Biaya dibayar Di Muka	84,960,994	
TOTAL OTHER ASSETS/Total A	84,960,994		
TOTAL ASSETS		2,436,150,048	
Curren Liabilities/Hutang Lancar	ACCUED EXPENSES/Biaya yang masih harus di bayar	285,478,915	
Net Asset/Aktiva Bersih	2,150,671,133		
FOURTY/Fluites	RETAINED EARNINGS/Laba Ditahan	900,199,009	
EQUITY/Ekuitas	CURRENT YEAR EARNINGS/Surplus Defisit tahun berjalan	1,250,472,124	
TOTAL EQUITY/Total Ekuitas		2,150,671,133	







CENTRE OF EMPOWERMENT OF PERSONS WITH DISABILITIES

#### **GOVERNANCE**

#### THE BOARD OF DIRECTORS

PUSPADI Bali is led by a committed and influential team that oversees the organisation's growth and works strategically in our goal to enhance personal mobility and increase independence, participation and inclusion for people with physical disabilities.

PUSPADI Bali is a not-for-profit company that is governed by a voluntary Board.

We have one director and seven board members and they are elected by PUSPADI Bali staff and among the board members.

#### The Role of the Board

PUSPADI Bali is led by a committed team that oversees the organisation's growth and works strategically to benefit people with a disability through rehabilitation, training, empowerment, education and advocacy.

The Board meets at least quarterly and:

Sets strategic direction and policies.

Approves and monitors budgets

Oversees and provides input into the long-term direction of the organisation.

Ensures compliance with relevant standards, regulations and reporting requirements.

Appoints, supports and monitors the performance of the CEO who is charged with the executive management of the organisation.

#### **MANAGEMENT AND STAFF**

At the end of 2016, PUSPADI Bali had 20 Staff as well as two AVI and ABV volunteers based in our Denpasar office.

#### **PUSPADI Bali's Board of Directors**

#### Prof Dr Ir I Wayan Runa MT, Advisory Board Chair

Professor Runa is a dean of the faculty of Architecture at Warmadewa University in Denpasar (1988 – now). He holds a Masters and Bachelor degree in Architecture of Gadjah Mada University Yogyakarta.

CENTRE OF EMPOWERMENT OF PERSONS WITH DISABILITIES

#### I Nyoman Gunawan SH, Advisory Board Member

Occupation: Lawyer (1985-1996), Public Notary (1996-now), Member of Parliament (1999-2004 and 2004 -2009). Gunawan has a law degree from the University of Mataram.

#### Ir I Komang Gede MM, Advisory Board Member

Gede is retired and previously worked as a Government assistant in Economic Development in Karangasem. He is an Engineer and has a Master of Management.

#### Janice Mantjika, Supervisory Board Chair

Jan came to Bali in 1964, assisted English lecturers at Udayana University in Denpasar (1965-1967). In 1969, with husband Djati Mantjika, Balinese, started Jan's Tours (company in Bali and is its Managing Director. Jan has a long history with Bali. Married to Djati Mantjika, a Balinese man, Jan lived through the horrific massacres in Indonesia during 1966. She studied Commercial Management (1956-1959) and worked for The Dominion, a New Zealand Newspaper (1959 – 1963). Jan is one of the Founders of Bali International Women's Association (BIWA)

#### Ni Made Jaya Senastri SH MH, Supervisory Board Member

Ibu Jaya Senastri is a Law Lecturer at Warmedewa University. Senastri has an LLB from the Law Faculty of Udayana and an LLM from the Faculty of Law at UNJ Jember.

#### I Nengah Latra SH, Director

I Nengah Latra has been the Founder and Director of PUSPADI Bali since 1999. A disability rights activist, Latra's tragic accident, which left him with severe burns led him into the job that he loves, which is people with a disability in Bali and East Indonesia. Prior to working at Puspadi, Latra had 11 years' experience working at YAKKUM Rehabilitation Centre in Yogyakarta. He has a law degree and continues to strongly advocate for disability rights to be enforced in Bali

#### I Wayan Sandi, Governing Board Secretary

Pak Sandi is a tour leader in Asia and Indonesia, as well as an advocate and motivational speaker for PUSPADI Bali and the disabled. Previously he has taught English and worked in Administration and Finance. Sandi has a Diploma in English Literature from IKIP in Lombok.

#### AA Bagus Surya Mataram SE, Governing Board Treasurer

Mataram owns a rafting business and has a Bachelor of Economics from the University of Denpasar.